Students' Society of McGill University
Office of the President
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END-OF-YEAR REPORT OF THE PRESIDENT

The regular duties of the President include liaising with and between internal and external groups, supporting the Executive Committee in all of their endeavours and ensuring that no steps are omitted in all advocacy efforts and service provision undertaken by the SSMU. In addition, much of the administrative and support work does not get detailed in these reports.

GOVERNANCE

BOARD OF DIRECTORS

- (We) restructured the Board of Directors to take a more active role in human resources, financial matters, legal compliance and accountability of elected representatives

LEGISLATIVE COUNCIL

- Organized Councillor & Senator Retreat/Orientation in September
- Implemented clickers for voting at Council to: a) ensure the accountability of Councillors to their constituencies & b) protect Councillors from peer pressure and groupthink
- Solicited regular feedback from Council & began reducing the length of meetings to increase the accessibility of Council to both students and Councillors

GENERAL ASSEMBLY

- Organized 2 General Assemblies, one of which was the largest one in SSMU history

GOVERNANCE DOCUMENTS

- Updated the Internal Regulations (IRs) of the Presidential Portfolio (now known as the IRs of Governance)
- (We) restructured the Internal Regulations in order for them to be more clear
- Spearheaded an overhaul of the Constitution
- Developed a Human Resources Policy

PRESIDENTS' ROUNDTABLE (PRT)

- Developed a transition report for incoming faculty association Presidents with the current Presidents in order to better prepare them (HR, legal, media, team building, etc)
- Coordinated the implementation of the revised Graduate Photography Contract for campus
- Re-initiated the First Year Undergraduate Network, now a subsidiary of First Year Council

ELECTIONS SSMU

- Oversaw the Winter 2016 Elections & Referenda, in addition to training the new CEO

HUMAN RESOURCES

PERMANENT STAFF

- Took on many of the responsibilities of the General Manager in their absence *[Sept-Jan]* (supervision of 4 full-time staff, conflict resolution, legal matters, human resources etc)
- Organized monthly staff socials in the absence of a General Manager
- Spearheaded the hiring of our new General Manager with the aid of a recruitment firm *[Oct-Dec]*

STUDENT STAFF

- Organized Student Staff Orientation & revised the Orientation Guide in September
- Conducted 3 rounds of cuts to the Student Staff budget with each Executive
- Supervised 12 Student Staff members and was involved in the recruitment of 10 Student Staff members

EXECUTIVES

- Planned Executive Transition for May 2016
- Took over the responsibilities of the Vice-President (University Affairs) in their absences
- (We) ran two intensive referendum campaigns to: a) add a 7th Executive (passed) and b) increase our

membership fee (failed by 0.3% - 17 votes)

- Organized two retreats for Executives in November & May

REPRESENTATION & ADVOCACY

SENATE

- **Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples**
  - We worked on the advancement of McGill's Traditional Territory Acknowledgement
- **Joint Board-Senate Committee on Equity Subcommittee on Persons with Disabilities**
  - Organized a film screening on disability & access with the Subcommittee
  - Developed an Accessible Events Checklist, for implementation in the Fall

BOARD OF GOVERNORS

- Sat on **CAMSR** (Committee to Advise on Matters of Social Responsibility), the committee tasked with evaluating petitions to divest ; McGill chose not to divest from fossil fuels

CAMPUS & EXTERNAL RELATIONS

- Worked on the MOA negotiations with 2 other Executives
- Spearheaded SSMU's involvement in both the Centraide Campaign and #McGill24
- Organized SEAMLESS (a Student Executive conference) with PGSS, the MAA & CL&E, in October
- Attended multiple meetings of AVEQ and contributed to the development of their policies

ENVIRONMENTAL SUSTAINABILITY

- Environment Committee was very active this year, with numerous events & workshops

FAMILY CARE

DAYCARE

- Completed lease negotiations with McGill for the Daycare space
- Took on the responsibilities of the Daycare Director in their absence *[Sept-Jan]* (supervision of all Educators, conflict resolution, legal matters, financial matters, human resources etc)

FAMILY CARE

- Developed the Family Care Policy
- Created the Family Care Commissioner position & worked with them & SEDE's Family Resource Coordinator on various projects (Student Parent Orientation, Babysitting Program, Study Sundays etc)

PROJECTS & OUTREACH

- Launched a project with Enrolment Services to improve our data on and outreach to marginalized groups
- (We) developed the Indigenous Solidarity Policy; oversaw the Indigeneity & Allyship Event Series
- Played an active role in liaising between the Sexual Assault Policy Working Group & McGill *[Feb-April]*
- Coordinated Info Sessions and SSMU's involvement at Discover McGill, Target McGill & the Parents' Tent
- Conducted reviews of major SSMU publications/media, namely the Handbook, Yearbook & website
- (We) developed and launched the Happy Lights Lending Program to help those with seasonal depression

PERSONAL

Although this year began on an unprecedentedly tumultuous note, leaving many plans unfinished, but we managed to implement some new things anyway! Thanks for reading.

Respectfully submitted,

Kareem Ibrahim - President 2015-2016