



GLOBAL END OF YEAR REPORT

Overview: What a year it has been! It certainly began on an almost unprecedentedly tumultuous note, but nonetheless, hundreds of student staff members, 37 elected representatives and 22 full-time staff members continued to work to improve the student experience through dedicated service provision as they do every year. This report details some of the overarching changes that occurred this year.

Major Collaborative Projects:

- The [Board of Directors Restructuring](#) ensured a better division of labour between the Board (legal, financial, operations, human resources, accountability) and Legislative Council (political, representation, advocacy); Council was previously overburdened
- The [Executive Restructuring](#), which shuffled responsibilities and added a new Executive (Vice-President Operations), ensured a better division of labour between overburdened Executive portfolios (namely Finance & Operations, Clubs & Services and University Affairs)
- The [Internal Regulation Restructuring](#) ensured that [our governance documents](#) were more clear, coherent and accessible to students

Individual Projects: Please note that the remaining new projects and changes that occurred this year can be found in the [individual end of year Executive reports](#).

Major Challenges

- Human Resources: with numerous abrupt resignations of numerous full-time staff members, an Executive and various student staff members, the SSMU office experienced a great deal of turbulence this year, making it difficult to maintain the day-to-day operations of the Society
- Finances: with the referendum to increase our membership fee failing by 0.3% (18 votes), we have had to make significant cuts in numerous areas of our budget. Our recent press release further details what we've had to cut as a result of these financial constraints

New Policies

- [Climate Change Policy](#)
- [Indigenous Solidarity Policy](#)
- [Policy on Support for Family Care](#)
- [Human Resources Policy](#)
- [Accessibility Policy](#)
- [Smoking on Campus Policy](#)

Significantly Updated Policies

- [Policy Concerning Executive Officers' Job Descriptions and Contracts](#)
- [Equity Policy](#)

Final Thoughts

We'd like to wish only the best for our newly-elected incoming Executives! Although we've worked hard to make these roles more sustainable, from an operational and mental health perspective, there remains work to be done in this area. Have a great summer!

Best wishes,

SSMU Executive Committee 2015-2016